



# Lyvennet Community Trust

## Health & Safety Policy

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## Policy Statement

The Board of Lyvennet Community Trust Ltd (LCT) is responsible for the conduct of the Business.

This Policy Statement sets out the commitments of the Board to achieve high standards of Health and Safety at Work in relation to the Business's activities as a landlord.

The Board are passionate about ensuring the Health, Safety and Welfare of our people and anybody affected by our activities, this includes Trustee/ Directors, tenants, visitors, contractors and anyone we come into contact with whilst undertaking our work.

Our tenants have the right to live in a home that is safe and free from health and safety hazards and we will ensure our operations in maintaining or repairing their home does not change that expectation.

We are committed to complying with the Health and Safety at Work Act and all other relevant H&S legislation to ensure that we protect our people from occupational health and safety risks. It is our commitment to provide and maintain so far as is practicable, safe and healthy homes and open spaces, equipment and systems of work.

We will work with our Managing Agent to ensure their contractors promote a positive Health and Safety culture in the workplace through provision of information, training and supervision.

In addition we are committed to continually improving Health and Safety. We recognise that to achieve a positive Health and Safety culture we need to support the whole team to be engaged in understanding and sharing responsibility for both their own, and the Health and Safety of others.

If each and every one of us puts safety at the heart of everything we do, then together we can keep our work places, our properties and our people who use them safe.

It is the Policy of the Business, so far as is reasonably practicable, to prevent injuries, incidents and ill-health that may be associated with its property portfolio and ensure:-

- a) The living environment of all tenants is safe and without risks to health or safety and that adequate provision is made with regard to the safety of premises and facilities.

- b) Plant, machinery and equipment are safe and without risks to the health or safety of tenants, service users, and any other person who may be affected with regards to any premises or operations under the Business's control.
- c) All statutory inspection regimes are maintained as far as reasonable practicable to comply with legislation, codes of practice and industry best practice.
- d) Adequate information will be made available to tenants and others in relation to facilities and premises related hazards and risks.
- e) Managing Agents employees and their contractors are provided with such instruction, information, training and supervision as is necessary to ensure the Landlord's HS&W responsibilities may be adequately discharged.
- f) This policy document, and all supporting policies, procedures and arrangements shall be reviewed and updated as and when it is necessary or appropriate. Communication of any such changes shall be made to those affected by the change.
- g) LCT will ensure through review that their appointed Managing Agent has the appropriate policies, procedures and guidance in place to satisfy HS&W responsibilities and that these are put into practice.

All accidents, incidents, ill health and near misses associated with a potential breach of Landlord's duties shall be reported to the LCT Chair and shall be appropriately investigated and reported to external Authorities/Bodies where appropriate.